

ABOUT US

L.I.D. Landscapes is proud to have provided award winning landscaping services for over 30 years. We offer residential landscape design, installation, irrigation, maintenance, and snowplowing. Our core philosophy is to assist our clients in achieving the landscape of their dreams.

With the help of our Guiding Principles, L.I.D. Landscapes has become an industry leading performer. We appreciate our mission to enrich lives, commit to professional development and grow exceptional talent. We value work-life balance, support our client's charitable interests and reward high performance. At L.I.D, we get it. We know what works and what it takes to produce extraordinary results.

We pride ourselves in fostering the education of students interested in pursuing a lifelong career in the green industry. Here are some of the institutions we have partnered with:

- University of Illinois
- Illinois State University
- Southern Illinois University
- Kansas State University
- College of Lake County
- College of DuPage
- Lake Forest College
- Hinds Community College
- Ball State University
- Purdue University
- Iowa State University
- Michigan State University
- Brigham Young University - UT
- Brigham Young University - ID
- Colorado State University
- University of Colorado

If this sounds like a company you would like to grow with, please contact Beth McElroy at (847) 876-8052 or email her at b.mcelroy@jamesmartinassociates.com for more information!

INTERNSHIP-SCHOLARSHIP-APPRENTICESHIP PROGRAM FACT SHEET

Program Overview:

Our Scholarship/Apprenticeship Program requires candidates to have successfully completed a 3 month seasonal internship with James Martin Associates, Inc.

Internship positions are: Design Build Field, Design Build Office, and Residential Maintenance Field.

Upon completion of the internship, interns are evaluated and based upon performance, may be offered the opportunity to be considered for our Scholarship/Apprenticeship Program which provides a scholarship along with a 2 year apprenticeship starting upon completion of their graduation.

Selection Process:

Candidates will be selected based on their demonstration of the following work characteristics:

- Pro-active Communication
- Organization and Planning
- Dependable
- Hard working, Quick learner
- Skills and Knowledge
- Leadership Qualities

Internship - Apprenticeship - Scholarship Commitment:

The company and the candidate agree to a two year apprenticeship work commitment commencing upon graduation.

Upon agreement to commit to the Apprenticeship Program L.I.D. will direct a tuition payment check to the educational institution that the participant is attending.

Internship - Apprenticeship - Scholarship Eligibility:

All internship/apprenticeship candidates should have completed the equivalent of one year study in a landscape industry related field.

Must be legal to work in the U.S and a minimum of 18 years old.

Hold a valid driver's license and provide an MVR for insurance purposes.

Must meet physical requirements of the job.